

SOLUTIONS FOR  
**SUCCESSFUL MOBILITY**



# CUSTOMER **BENEFITS**

## **COST-EFFECTIVE SOLUTIONS**

We deliver cost-effective solutions through streamlined processes, based on years of experience.

## **STRESS-FREE TRANSITION**

We free our clients from the costly and time-consuming matters of relocating their personnel and provide the services that assure the well-being of the relocated employee and their family. This also helps minimise the loss of performance that is common during the transition period.

## **TOTAL SUPPORT**

We believe in delivering a total solution. We offer a complete range of services from home search, to co-ordination of international tax law advice and advice on insurance, etc.

## **FLEXIBILITY**

We work alongside our clients as partners in designing suitable solutions to their specific needs and demands. Our modular range of services can be customised to cater for our clients' specific needs and requirements.

## **EXCELLENCE THROUGH INDEPENDENCE**

Human Entrance co-operates with a wide range of well-established international and local companies on tax law, insurance advice, private banking, language training, etc. We only choose the best service possible on behalf of our clients, in every field.



# FIND THE **WAY!**

In today's world of increasing globalisation, relocating employees abroad plays an important role in building a successful business. We at Human Entrance know the efforts and costs involved in relocating people. We are dedicated to helping our clients and their employees through the complex steps of relocation and the international assignment process.

An international assignment is an investment that should be a benefit for the organisation as well as for the employee. However, if not successful, it can also be very costly and hard to manage.

Commitment to client satisfaction is the guiding principle for all our actions. We will assist you as you enter into your new country, your new culture and the new opportunities ahead of you.

Human Entrance is based in Sweden with offices in Stockholm, Gothenburg, Malmö and Lund. We have many years of experience in the relocation industry and have a wide network of partners and specialists within the industry worldwide. Human Entrance is a member of **EuRa**, the European Relocation Association.



# RANGE OF SERVICES

## RELOCATION



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We offer a full range of relocation services with a range of service packages, as well as tailor-made solutions for our clients' specific requests. Human Entrance co-operates with well-established specialists on financial and legal advice, as well as language trainers and other specialists.

**ARRIVAL** service packages include assistance and advice on home search, immigration and work permit processing, school search, orientation programmes, tax law consultation, private banking, intercultural training and other relevant services.

**DEPARTURE** service packages include assistance and advice in order to make the relocation process as smooth as possible. We address both financial and legal matters as well as intercultural communication and practical matters.

**RELOCATION MANAGEMENT** providing co-ordination and administration of global relocation services.

## TENANCY MANAGEMENT



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With our Tenancy Management concept we provide our clients with a total care-free solution on matters regarding accommodation for employees. Apart from being a cost-effective solution, Tenancy Management deals with the problems of balancing demand and supply of accommodation on a short or long-term basis, thus eliminating all unnecessary costs.

**CONTINUOUS SUPPORT** to the tenant including practical day-to-day matters and co-ordination of vendors and suppliers.

**ADMINISTRATION** of rental contracts, rental payments and utilities.

### FURNITURE RENTAL SOLUTIONS

Long and short term.



## INTERCULTURAL COMMUNICATION



Our services in Intercultural Communication are aimed at minimising the loss of productivity. We aim to help our clients to use cultural differences in multicultural teams as a tool for achieving better performance.

**INDIVIDUAL INTERCULTURAL TRAINING** for the employee and his or her partner. Advice on cultural awareness as well as business culture. Assistance in preventing culture shock, and addressing other concerns of importance within the area.

**CONTINUOUS COACHING** of individuals in multicultural teams.

**TAILOR-MADE SEMINARS** on the aims and objectives of our client.

## HUMAN CAPITAL MANAGEMENT



We offer professional advice and support to Human Resource departments and management on policy and contractual issues, as well as support and coaching within the area of international assignments.

**INTERNATIONAL ASSIGNMENT** policies and employment contract reviews taking into consideration the aims and objectives of our client, in co-operation with our network of associated specialists.

## EXECUTIVE SERVICE



The Executive Service programme is designed to positively develop the financial situation of the individual and thus create the greatest possible security and freedom for the future.

**TAILOR-MADE SOLUTIONS** for each client, taking into consideration the special circumstances of each and every individual.

**INDEPENDENT ADVICE** in order to provide our clients with the best possible advice and assistance. Human Entrance is a neutral player on the financial market and has a large network of associated specialists in all the relevant areas.

**ExecutiveService**



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